

# SUMMER STAFF APPLICATION

Complete and mail to Cooperstown Bible Camp

11776 3rd St. SE, Cooperstown, ND 58425

mail@cooperstownbiblecamp.com, www.cooperstownbiblecamp.com



Please write clearly & neatly.

Name \_\_\_\_\_ Date of Birth \_\_\_\_\_  Male  Female

Current Address \_\_\_\_\_  
Last First Month / Day / Year

Permanent Address \_\_\_\_\_  
Address City State Zip

Cell Phone \_\_\_\_\_ Permanent Phone \_\_\_\_\_ Social Security # \_\_\_\_\_

Email Address \_\_\_\_\_ Driver's Licence # \_\_\_\_\_ State \_\_\_\_\_

What name(s) do you use on your  Facebook  Other Social Network Site Pages \_\_\_\_\_

Occupation or school name & grade/class \_\_\_\_\_

Major \_\_\_\_\_ Employer Name \_\_\_\_\_  Full-Time  Part-Time

Have you been on staff at Cooperstown Bible Camp in the past?  Yes  No \_\_\_\_\_ If yes, what year(s): \_\_\_\_\_

What areas did you work in? \_\_\_\_\_

Have you even been convicted of sexual abuse, physical abuse, or other crimes involving minors?  Yes  No

If yes, please explain \_\_\_\_\_

**TELL US WHAT YOU WOULD LIKE TO DO:** Please mark the positions for which you are applying in the order of preference (Use 1, 2, 3, etc.)  
 \*Position choice not guaranteed

**Counseling Staff Positions**

- \_\_\_ Cabin Counselor
- Program Staff Positions**
- \_\_\_ Adventure/Recreation Program
- \_\_\_ Media/Video Tech
- \_\_\_ Music & Chapel Coordinator

**Support Staff Positions**

- \_\_\_ Canteen/Store
- \_\_\_ Grounds/Maintenance
- \_\_\_ Housekeeping
- \_\_\_ Kitchen Staff
- \_\_\_ Nurse Intern
- \_\_\_ Office Assistant

**I Am Willing to Serve**

- Any position
- Only in position listed

**TELL US ABOUT YOUR CHURCH INVOLVEMENT:**

Home Church \_\_\_\_\_ Phone \_\_\_\_\_ Position you hold in church, if any \_\_\_\_\_

Present Church you are attending (if not home church) \_\_\_\_\_ Phone \_\_\_\_\_

Indicate any teaching, leadership, or responsibilities you hold in your local church you attend: \_\_\_\_\_

Indicate past Christian service experience outside your church (camps, mission trips, events): \_\_\_\_\_

**TELL US ABOUT YOUR EMPLOYMENT OTHER THAN CAMPS:**

Postion	Employer	Supervisor	Phone Number	Dates Employed
1.				
2.				

**TELL US ABOUT YOUR SKILLS:** (✓) Check all that apply S = skilled at T = able to teach/very high skills

<b>Adventure</b>	S	T	Gardening	<input type="checkbox"/>	<input type="checkbox"/>	PowerPoint	<input type="checkbox"/>	<input type="checkbox"/>
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Landscaping	<input type="checkbox"/>	<input type="checkbox"/>	Retail Sales	<input type="checkbox"/>	<input type="checkbox"/>
Belaying	<input type="checkbox"/>	<input type="checkbox"/>	Large Equipment	<input type="checkbox"/>	<input type="checkbox"/>	Video	<input type="checkbox"/>	<input type="checkbox"/>
Camping Skills	<input type="checkbox"/>	<input type="checkbox"/>	Lawn Care	<input type="checkbox"/>	<input type="checkbox"/>	Video Editing	<input type="checkbox"/>	<input type="checkbox"/>
Challenge Courses	<input type="checkbox"/>	<input type="checkbox"/>	Mechanical	<input type="checkbox"/>	<input type="checkbox"/>	Final Cut Pro	<input type="checkbox"/>	<input type="checkbox"/>
Climbing Outdoor	<input type="checkbox"/>	<input type="checkbox"/>	Plumbing	<input type="checkbox"/>	<input type="checkbox"/>			
Low Ropes Initiatives	<input type="checkbox"/>	<input type="checkbox"/>	Small Gas Engines	<input type="checkbox"/>	<input type="checkbox"/>	<b>Red Cross Certifications*</b>		
Outdoor Cooking	<input type="checkbox"/>	<input type="checkbox"/>	Tractor Operation	<input type="checkbox"/>	<input type="checkbox"/>	Expiration Date:		
Paintball	<input type="checkbox"/>	<input type="checkbox"/>				CPR	_____	
Rappelling	<input type="checkbox"/>	<input type="checkbox"/>	<b>Music</b>			Defib (AED)	_____	
Riflery	<input type="checkbox"/>	<input type="checkbox"/>	Guitar	<input type="checkbox"/>	<input type="checkbox"/>	EMT	_____	
Trap Shooting	<input type="checkbox"/>	<input type="checkbox"/>	Bass Guitar	<input type="checkbox"/>	<input type="checkbox"/>	First Aid	_____	
			Drums	<input type="checkbox"/>	<input type="checkbox"/>	First Response	_____	
<b>Crafts</b>			Piano	<input type="checkbox"/>	<input type="checkbox"/>	Nurses Aid	_____	
Bead Jewelry	<input type="checkbox"/>	<input type="checkbox"/>	Other Instruments	<input type="checkbox"/>	<input type="checkbox"/>			
Bracelts	<input type="checkbox"/>	<input type="checkbox"/>	Instruments_____			<b>Other Certifications*:</b>		
Drawing	<input type="checkbox"/>	<input type="checkbox"/>	Singing Solo	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Leather Working	<input type="checkbox"/>	<input type="checkbox"/>	Singing Backup	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Misc. Crafts	<input type="checkbox"/>	<input type="checkbox"/>	Song Leading	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Model Rocketry	<input type="checkbox"/>	<input type="checkbox"/>	Sound Tech	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Painting	<input type="checkbox"/>	<input type="checkbox"/>						
Tie-dye	<input type="checkbox"/>	<input type="checkbox"/>	<b>Office</b>					
			Word	<input type="checkbox"/>	<input type="checkbox"/>			
<b>Dramatics</b>			Excel	<input type="checkbox"/>	<input type="checkbox"/>	<b>Other Skills:</b>		
Clowning/Juggling	<input type="checkbox"/>	<input type="checkbox"/>	Photoshop	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Improv	<input type="checkbox"/>	<input type="checkbox"/>	Filemaker	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Drama/Skits	<input type="checkbox"/>	<input type="checkbox"/>	Phone/Receptionist	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Story Telling	<input type="checkbox"/>	<input type="checkbox"/>	Cash Register	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Writing Scripts	<input type="checkbox"/>	<input type="checkbox"/>	Graphic Arts	<input type="checkbox"/>	<input type="checkbox"/>	_____		
			Database Management	<input type="checkbox"/>	<input type="checkbox"/>			
<b>Food Service</b>			Filing	<input type="checkbox"/>	<input type="checkbox"/>			
Baking	<input type="checkbox"/>	<input type="checkbox"/>	<b>Waterfront</b>					
Cooking	<input type="checkbox"/>	<input type="checkbox"/>	Canoeing	<input type="checkbox"/>	<input type="checkbox"/>			
Dining Room	<input type="checkbox"/>	<input type="checkbox"/>	Fishing	<input type="checkbox"/>	<input type="checkbox"/>			
Dish Washing	<input type="checkbox"/>	<input type="checkbox"/>	Swimming	<input type="checkbox"/>	<input type="checkbox"/>			
Food Prep	<input type="checkbox"/>	<input type="checkbox"/>						
<b>Maintenance</b>	S	T	<b>Miscellaneous</b>					
Carpentry	<input type="checkbox"/>	<input type="checkbox"/>	Bible Instruction	<input type="checkbox"/>	<input type="checkbox"/>			
Cleaning/Upkeep	<input type="checkbox"/>	<input type="checkbox"/>	iMovie	<input type="checkbox"/>	<input type="checkbox"/>			
Electrical	<input type="checkbox"/>	<input type="checkbox"/>	Photography	<input type="checkbox"/>	<input type="checkbox"/>			
			Photography Editing	<input type="checkbox"/>	<input type="checkbox"/>			

**TELL US ABOUT YOUR EDUCATION:**

High School: \_\_\_\_\_ Number of Years: \_\_\_\_\_ Graduated  Yes  No

College: \_\_\_\_\_ Number of Years: \_\_\_\_\_ Graduated  Yes  No

College: \_\_\_\_\_ Number of Years: \_\_\_\_\_ Graduated  Yes  No

Other: \_\_\_\_\_ Number of Years: \_\_\_\_\_ Graduated  Yes  No

List any awards, honors, and/or activities related to school activities: \_\_\_\_\_

If you are currently attending school or college, please answer the following questions:

1. What day does your school end in the spring? \_\_\_\_\_
2. What day does your school begin in the fall? \_\_\_\_\_
3. What is your major (college or graduate students only)? \_\_\_\_\_

List any other experiences that demonstrate your qualifications for the position(s) you are applying for: \_\_\_\_\_

\_\_\_\_\_

## TELL US ABOUT YOURSELF: (Please use additional sheets of paper)

1. When and how did you become a Christian?
2. In what ways have you grown in your Christian walk within the past six months? What role does God play in your life?
3. What would you do to maintain your spiritual growth while at Cooperstown Bible Camp?
4. How would you explain the plan of salvation to a camper?
5. What separates Christianity from other religions? Is there such a thing as absolute truth? What makes the Bible different from other books?
6. Tell us about any experience that you may have working with children, youth, and families.
7. What special qualities or qualifications would you contribute as a Cooperstown Bible Camp staff member?
8. As an employee, what personal goals do you hope to reach through your employment with Cooperstown Bible Camp?
9. How would you respond if you were temporarily assigned to work in a different area?
10. Describe your work ethic and what motivates you best on the job?
11. What is your opinion concerning the following issues:
  - a. The authority of Scripture
  - b. Use of tobacco, drugs, alcoholic beverages
  - c. Premarital sex
  - d. Homosexuality

## OBJECTIVE EVALUATION:

With "1" as the lowest or poorest end of the scale and "10" as the highest or best, please circle the appropriate number in the following categories.

	Poor		Average			Good			Superior	
	1	2	3	4	5	6	7	8	9	10
Teachability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Promptness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to follow instructions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outgoing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional balance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to work with children	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to work with youth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fulfilling obligations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sense of humor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Temper control	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to follow-through	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiasm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trustworthiness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to get along with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tactfulness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Friendliness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Willingness to serve others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## TELL US ABOUT YOUR REFERENCES:

Please give a reference form to an adult (not a relative or peer) who knows you well in each of the categories. Include the positions you are considering on each form. Provide a stamped envelope addressed to Cooperstown Bible Camp with each reference form given out.

**Christian Worker** Name \_\_\_\_\_ Phone/Email \_\_\_\_\_

**Employer/Teacher** Name \_\_\_\_\_ Phone/Email \_\_\_\_\_

**Reference of Choice** Name \_\_\_\_\_ Phone/Email \_\_\_\_\_

Applications are not processed until reference forms are received. All reference forms must be in before an applicant is hired.

## EVANGELICAL FREE CHURCH OF AMERICA STATEMENT OF FAITH

**1. God:** We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

**2. The Bible:** We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

**3. The Human Condition:** We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

**4. Jesus Christ:** We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus-Israel's promised Messiah-was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

**5. The Work of Christ:** We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

**6. The Holy Spirit:** We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of

God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.

**7. The Church:** We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

**8. Christian Living:** We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

**9. Christ's Return:** We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.

**10. Response and Eternal Destiny:** We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.

## APPLICANT'S AGREEMENT & EMPLOYMENT COMMITMENT WITH COOPERSTOWN BIBLE CAMP:

- | Yes                      | No                       |   |
|--------------------------|--------------------------|---|
| <input type="checkbox"/> | <input type="checkbox"/> | In the event of employment, I would consider it a privilege to undertake any responsibility assigned to me by Cooperstown Bible Camp.   |
| <input type="checkbox"/> | <input type="checkbox"/> | I have read and agree with the EFCA Statement of Faith. If not, please explain on a separate piece of paper.  |
| <input type="checkbox"/> | <input type="checkbox"/> | In the event of employment, I agree to abide by all present and subsequently issued rules and policies of Cooperstown Bible Camp.   |
| <input type="checkbox"/> | <input type="checkbox"/> | In the event of employment, I authorize Cooperstown Bible Camp to use any photos, video or sound recordings taken of me during the summer in future camp promotional material.  |
| <input type="checkbox"/> | <input type="checkbox"/> | I authorize my former employers and other individuals to give information concerning me, whether or not it is of official record.   |
| <input type="checkbox"/> | <input type="checkbox"/> | I release them and their organization from any liability whatsoever.  |
| <input type="checkbox"/> | <input type="checkbox"/> | I certify that all statements given on this application are accurate and realize that falsification or misrepresentation of this, or any other personal record, may result in my immediate discharge, regardless of the time of discovery.  |
| <input type="checkbox"/> | <input type="checkbox"/> | I understand and agree that if hired, I will live in a close Christian community with other staff members. I understand that this may require giving up personal privileges, rights and privacy which may be considered common place in the everyday world. I agree, while employed, to forfeit my personal privileges and agenda. I understand that I will not be asked to forfeit any legal or constitutional rights.   |
| <input type="checkbox"/> | <input type="checkbox"/> | I hereby authorize Cooperstown Bible Camp to obtain information pertaining to any charges and/or convictions I may have had for federal and state criminal law violations, by name and/or fingerprinting. This information will include but not be limited to allegations and convictions for crimes committed upon minors and will be gathered from any law enforcement agency of this state or any state or federal government, to the extent permitted by state and federal law. |
| <input type="checkbox"/> | <input type="checkbox"/> | I understand that, if employed, I will be an at-will employee.  |
| <input type="checkbox"/> | <input type="checkbox"/> | In the event of employment, I will commit myself to fulfill my employment dates.  |

**Availability for the entire camp season is expected for all summer staff.**

**Some exceptions can be made to accommodate school schedules and some pre-existing appointments.**

(There are opportunities to come earlier and stay longer than these dates.) (It may not be possible to grant these requests.)

\_\_\_\_\_  
Earliest Arrival Date

\_\_\_\_\_  
Latest Departure Date

\_\_\_\_\_  
Unavoidable Dates I Would Like Off  
(For Hiring Purposes Only)

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

Applicant's Shirt Size (For Staff Shirt)  S  M  L  XL  XXL  XXXL

**For best availability of positions, please apply as soon as possible.**

We will contact you as soon as your entire application (including references) has been received and processed.

Please be sure to include any additional pages and a current photograph with this application. (photo optional)

Mail Completed Application to: Cooperstown Bible Camp, 11776 3rd St. SE, Cooperstown, ND 58425 Attn: Staff Application

Email completed application to mail@cooperstownbiblecamp.com with Staff Application in the subject line.

**Cooperstown Bible Camp** | 11776 3rd St. SE, Cooperstown, ND 58425 | 701.797.2174 | Fax: 701.797.2176

mail@cooperstownbiblecamp.com | www.cooperstownbiblecamp.com | Facebook.com – Search Cooperstown Bible Camp